



**T'SILHQOT'IN NATIONAL GOVERNMENT - ANAHAM COMMUNITY**  
P.O. BOX 168, BRITISH COLUMBIA, VOL 1A0, CANADA / TEL: 1-250-394-4212

## **EMPLOYMENT OPPORTUNITY**

# **COMMUNITY REGISTERED NURSE**

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### **ABOUT T'SILHQOT'IN NATIONAL GOVERNMENT (ANAHAM COMMUNITY)**



The Tsilhqot'in National Government (TNG) was established in 1989 to meet the needs and represent the Tsilhqot'in communities of Tl'etincox, Estdilagh, Yunesit'in, Tsi Deldel, Tl'esqox and Xenl Gwet'in in their stride to re-establish a strong political government structure. The communities work as a Nation and has a dedicated obligation to its people to establish programs and services that reflect Tsilhqot'in Culture and Customs in every aspect of governance. The Tsilhqot'in National Government's mission is to empower Tsilhqot'in peoples to exercise, effectively and appropriately, their right of self-determination in their traditional territories in ways which reflect Tsilhqot'in philosophy, values, experience and culture.

The Tsilhqot'in people are the original inhabitants of a vast and beautiful territory that encompasses forests, grasslands, lakes and desert. For thousands of years, the Tsilhqot'in people were self-reliant and well provided for through their own ingenuity and use of the land and nature. Tsilhqot'in (Anaham) is the largest Tsilhqot'in (the People of the River) community with over one thousand total members. They strive to be a role model as a community but also as a Government who represents its community and people as transparent as possible.

The Tsilhqot'in Anaham First Nation Community is located in the Cariboo Chilcotin area 100km West of Williams Lake along Highway 20. The Tsilhqot'in Anaham Community is looking for a **mid-career or late-career Community Registered Nurse** to join their Multidisciplinary Healthcare Team. The Community RN position is a full-time position, working 40hrs per week. The successful candidate is required to live in the Tsilhqot'in Anaham Community. **Requesting Immediate Start.**

#### **JOB DESCRIPTION:**

The Community Registered Nurse will oversee and manage the delivery of Clinical Nursing practice to the TNG people in keeping with the College of Registered Nurses of BC (CRNBC) standards of practice. The RN will also supervise the Licensed Practical Nurses (LPN's) to ensure that the TNG people are provided with high quality, safe, competent and ethical nursing care. The RN will be responsible for establishing, monitoring and enforcing standards of practice and professional ethics for Registered Nurses in British Columbia.

#### **Key Responsibilities:**

Under the supervision of TNG's Health Director, the Community Registered Nurse will assess, plan, implement, evaluate and document all nursing care of patients in accordance with the CRNBC professional nursing standards. The RN will oversee and manage the quality of departmental nursing services and will develop daily nursing care plans. The Community RN will manage assessments, patient



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treatment plans, crisis intervention and management, immunization clinics, case management, disease control services, manage home care services, manage community care and adult in home care programs, coordinate community health workshops, and administrative nursing functions. The Community RN is responsible for direct patient/client care as well as acting as a liaison between T'silhqot'in National Government Health Services, Regional and Provincial Health Care Services.

#### **QUALIFICATIONS:**

- Graduate from an accredited school of Nursing with a Bachelor of Science Degree in Nursing (BSN)
- Registered Nurse License to Practice in Canada and British Columbia (*current membership with CRNBC*)
- Current Vaccination Certification (*would be an asset*) or commitment to attain this certification within 1 year of hire.
- Remote Nursing Certification (*would be an asset*) or commitment to obtain this certification within 1 year of hire.
- Basic Life Support (Level 3) Certification & Advance Cardiac Life Support (ACLS) Certification
- Minimum 3 years of supervised experience as a Registered Nurse
- Experience working as a Community Registered Nurse
- Experience working as a Community Registered Nurse in First Nation Communities
- Familiarity with integrated health services and crisis intervention and management
- RCMP Criminal Record Check required
- Valid Class 5 Driver's Licence with a reliable vehicle
- Excellent written and oral communication and empathic skills
- Commitment to continuing professional development as required by CRNBC and the Employer
- Intermediate and/or Advanced skills in MS Office and related Health Care Technologies

#### **POSITION BENEFITS:**

- Relocation allowance will be paid to the successful candidate (*if applicable*)
- Competitive and attractive salary and benefits will be paid to the successful candidate
- Accommodation will be provided on the Reserve for the successful candidate
- Attractive vacation benefits will be offered to the successful candidate
- Professional development opportunities will be offered to the successful candidate

#### **INTERESTED CANDIDATES:**

- Please submit the following documents to Dr. Nicole Cvenkel at [nicole@myworkandwellbeing.com](mailto:nicole@myworkandwellbeing.com)
  - Resume and Cover Letter
  - List of 3 professional references
  - RCMP Criminal Record Check
  - Copies of qualifications and certifications
  - Copy of driver's licence

**The deadline date** to submit applications: **Monday March 26<sup>th</sup>, 2018 at 4:30pm.** Interviews will be scheduled immediately after the closing date for shortlisted candidates.